

CODE OF BUSINESS CONDUCT

At BioHan Biotechnology Consulting (Beijing) Co. Ltd, the high standards of integrity, objectivity and professional conduct are central to our business and to serving our customers. We expect and require all employees and contractors to:

Be Professional

- Respect colleagues and professional partners and value their point of view.
- Provide services and advice with objectivity and balance and in accordance with facts and evidence.

Support and Foster the Business

- Be honest and fair in conduct of any business transaction or other dealing with clients, customers, contractors and employees.
- Be professional and positive in all references to the business and support your colleagues in conduct of their professional activities.
- During working hours undertake only business or work which is related to the business.
- Do not assist or participate in the business of our competitor/s or undertake outside of working hours a business or work which competes with our business or otherwise gives rise to a conflict of interest.

Act Ethically

- Make responsible choices in business relationships, always remembering the patient and user of the medical products we support.
- Never accept or provide a benefit such as a bribe in return for an act or forbearance in relation to our business.
- Never earn or attempt to earn a secret profit or commission from our business.
- Never, without due process, provide work, business or any other benefit to a party in which you or your extended family, friends, partners or associates have a significant financial or personal interest.
- Never trade in the shares or securities of a client without the express prior written consent of that client. Abide by any share trading prohibitions.
- Comply with all ethical codes of conduct signed with customers.
- Obey all applicable laws and regulations of the state and government departments.

BioHan Biotechnology Consulting (Beijing) Co. Ltd.

Expertise in Medical Devices: Registration Submission, Regulatory Affairs, Clinical Trials; ISO 13485 Compliance, Post-Market Compliance; Healthcare Policy Analysis; Market Research

商业行为守则

在百涵生物技术咨询（北京）有限公司，高标准的诚信，客观性和专业行为是我们业务和为客户服务的核心。我们期望并要求所有员工和承包商做到：

工作服务要专业

- ◇ 尊重同事和专业合作伙伴，并重视他们的观点。
- ◇ 根据事实和证据，客观、公正、平衡地提供服务和建议。

支持和促进业务

- ◇ 在与用户，客户，承包商和员工的任何业务交易或其他交易中，应诚实守信。
- ◇ 在所有业务和联络人方面要专业，积极，并支持您的同事进行专业活动。
- ◇ 在工作时间内仅从事与业务有关的业务或工作。
- ◇ 请勿协助或参与竞争对手的业务，或在工作时间以外从事与我们的业务竞争或引起利益冲突的业务或工作。

遵守道德和行事准则

- ◇ 在业务关系中做出负责任的选择，始终记住我们支持的医疗产品的患者和用户。
- ◇ 绝不接受或提供贿赂等利益以换取与我们业务有关的行为或宽容。
- ◇ 绝不从我们的业务中赚取或试图赚取任何秘密利润或佣金。
- ◇ 永远不要在没有正当程序的情况下，向您或您的家庭，朋友，合伙人或同伴有重大财务或个人利益的一方提供工作、业务或任何其他利益。
- ◇ 未经客户事先明确书面同意，切勿买卖客户的股票或证券。遵守任何股票交易禁令。
- ◇ 遵守与客户签订的所有道德行为准则。
- ◇ 遵守国家 and 政府部门所有适用的法律、法规。

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